

Phoenix Learning & Care Ltd
First Floor, Rolle Quay House, Rolle
Quay, Barnstaple, Devon, EX31 1JE

Oakwood Court College
7/9 Oak Park Villas, Dawlish, EX7 0DE
5/7 St James Rd, Torpoint, PL11 2BJ



Policy Number 10

COUNTERING BULLYING

Oakwood Court College does not tolerate the bullying of students in its care by other students, staff or anyone else. College staff are trained to recognise the signs and symptoms of bullying.

The safeguarding of all students in the care of the College is paramount and bullying is discussed during staff meetings. If the staff see bullying taking place they will intervene immediately and deal with the situation appropriately by negotiation and reporting the event to SMT by the way of an incident report. Where bullying is reported, the situation will be handled sensitively. Work will be conducted with both parties to attempt to resolve the issues surrounding the bullying.

In some cases the incident may have to be reported to the Multi Agency Safeguarding Hub or Care Direct as part of the Safeguarding Policy for children and vulnerable adults. Social Workers, the local Education Funding Authority and any other relevant parties will also be informed.

Physical assault is a criminal action and will not be considered as just 'bullying', but as a criminal assault. Students will be informed of their rights to take legal action if they feel it is appropriate.

Persistent bullying will result in College staff meeting to consider behaviour management plans to help improve their behaviour, this will be done in conjunction with the student and their family/carers/professionals. Failure to show any willingness to improve could result in the student being, temporarily suspended from College until a professional meeting is arranged and a subsequent plan of behaviour management is put in place.

Bullying is defined as:

"The repeated intimidation of a victim that is intentionally carried out by a more powerful person or group in order to cause physical and/or emotional hurt. This could include bullying on the grounds of race, gender, disability or sexual orientation, and which includes name-calling."

www.phoenixlearningcare.co.uk

Tel: 01271 379006

Fax: 01271 859402

Email: enquiries@phoenixlearningcare.co.uk

Registered number: 03586426

Phoenix Learning and Care Ltd

Ver 1.01/August 2017

Page 1 of 1